

## 2008 IN REVIEW

Continued success in the Magistrates' Courts of Richland and Lexington Counties, securing buy-in from the courts at the line-item budget level. Mediated over 75 cases.

Presented at National ACR Conference in Austin, TX in September, 2008.

Began the Attendance Improvement Mediation Program in Lexington School District 2; served 102 children in the first semester.

Received a grant from the United Way of the Midlands to expand the Landlord-tenant Mediation program into the Housing Stability Mediation program, now also serving foreclosures.

Hosted the Building Bridges Celebration, honoring Barbara McClain with the McKay Brabham Award, presenting the Center to over 100 attendees, and engaging BlueCross BlueShield of S.C. as the CMC's first corporate leadership sponsor.

Increased staffing presence, bringing one staff member from part- to full-time; adding another part-time staff member, and hiring a capacity building consultant.

Aided 20 families in the Family Mediation Program. Strengthened referral systems with local courts and government agencies.

Co-Hosted 46 people at the Conflict Resolution Day Breakfast with the S.C. Chapter of the Association for Conflict Resolution.

## HOW CAN I GET INVOLVED IN 2009?

- ◆ Become a mediator! CMC will sponsor quarterly 40-hour mediation certification trainings, starting in the late spring of 2009.
- ◆ Attend an event! The Building Bridges Celebration will be held April 28, 2009. Conflict Resolution Day 2009 will be in October of 2009.
- ◆ Receive the Center's newsletter and join our Facebook group so that we can keep you informed of new ways to help.
- ◆ Donate to the Center. CMC is a 501(c)(3) charity. Grassroots support from people like you keeps the cause of peace strong in the Midlands.

### YES, I'D LIKE TO HELP!

Please cut out this section and mail it to the Center.

#### I would like to...

- Volunteer for the CMC Speakers Bureau
- Become a trained mediator
- Receive your newsletter
- Help plan an event
- Donate to the Center

Name: \_\_\_\_\_

Email: \_\_\_\_\_

Telephone: \_\_\_\_\_

## 2008 FINANCIALS

### Public support and revenue

\$16,573	Contributions
\$17,500	City of Columbia
\$3,313	Central Carolina Community Fdn.
\$41,341	S.C. Bar Foundation
\$39,390	United Way of the Midlands
\$6,724	Special Events, less expenses of \$2,916
\$527	Interest Income
<u>\$6,332</u>	<u>Program Service Fees</u>
<b>\$131,700</b>	<b>Total public support and revenue</b>

### Expenses

\$121,315	Program
\$11,182	Supporting Services
<u>\$9,678</u>	<u>Fundraising</u>
<b>\$142,175</b>	<b>Total expenses</b>
<b>(\$10,475)</b>	<b>Change in net assets</b>
<b>\$35,398</b>	<b>Net assets, beginning of year</b>
<b>\$24,923</b>	<b>Net assets, end of year</b>

## THANK YOU!

### 2008 DONORS

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### 2008 CORPORATE

#### LEADERSHIP SPONSOR

BlueCross BlueShield of SC

### 2008 SERVICE PARTNERS

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Central Carolina Community Foundation

City of Columbia

Coalition of New South Carolinians

S.C. Bar Foundation

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S.C. Legal Services

United Way of the Midlands

Women in Philanthropy

## MEDIATION IS GROWING !

In 2008, the Community Mediation Center received 609 referrals and handled 479 cases.

Program	Referrals	Cases
Attendance Improvement Mediation	141	102
Community Mediation	40	22
Court-connected Mediation	325	325
Family Mediation	53	20
Housing Stability Mediation	50	10

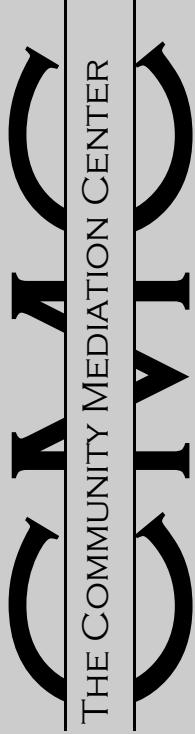
## HOW DOES CMC MEASURE SUCCESS?

Conflicts come to CMC at all different levels. Some are not ready to mediate because both parties don't admit the conflict. Others are already in court!

The Center measures success by the level of transformation that takes place in the parties and the situation. Mediations can be a success even if the parties do not reach a resolution, if both parties have "said their piece" and have a better relationship than before the mediation.

Unfortunately, it's tough to put a number or a percentage on life-transformation. Some of our programs do lend themselves to objective measures. These include (as % success rate):

Richland County Magistrates Court: 60%  
 Lexington County Magistrates Court: 36%



THE COMMUNITY MEDIATION CENTER

### 2008 ANNUAL REPORT

4801 Colonial Drive  
 Columbia, SC 29203